

CITY OF HUNTINGTON PARK
CLASS SPECIFICATION

POLICE RECRUIT

Civil Service Status: Exempt	Bargaining Unit: Non Represented Employees
Probationary Period: At-Will	Approved by City Council: December 7, 2009
Classification Series: Police/Non-Sworn	Resolution No.: 2009-133
FLSA Status: Non-Exempt	

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in this class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under immediate supervision this entry level non-sworn, non-peace officer, uniformed position participates in pre-academy, police officer training academy certified by the California Commission on Peace Officers Standards and Training (P.O.S.T.) and receives training required to become a police officer; to participate in police departmental training activities; and to do related work as required.

EXAMPLE OF DUTIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

- The police recruit is a non-sworn non-safety employee who attends a P.O.S.T. certified police academy to develop knowledge and skill to become a Police Officer with the City of Huntington Park;
- Upon successful completion of all training, Police Recruits will be eligible for consideration for appointment to a sworn Police Officer Trainee position;
- Police Recruits who do not successfully complete all the training will be automatically terminated from employment with the City without the right of appeal of the termination;
- Assumes responsibility for ensuring the duties of the position, that they are performed in a safe, and efficient manner;
- Performs related duties as assigned or as the situation requires;

MINIMUM QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Knowledge of:

- Good customer service practices;

Skills:

- Possess skills to word process general correspondence, spread sheets, and reports using a personal computer and software application;

Ability to:

- Complete all training requirements to be eligible for consideration for appointment to a sworn Police Officer Trainee position;

Education and Experience Guidelines – *Any combination of equivalent education, training and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

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Education/Training:

- Graduation from high school or attainment of GED (General Education Degree) or CHSPE (California High School Proficiency Examination)
- Graduation from a POST approved California Law Enforcement Training Academy

Age:

- Must be 21 years of age at time of hire (sworn police positions only);

Citizenship:

- Must be a United States citizen or a permanent resident alien who has applied for citizenship at least one (1) year before employment application;

License or Certificate:

- A valid California Class C Driver's License and a satisfactory driving record;

Supplemental Information:

- Failure to successfully complete the Police Academy, background check, medical, polygraph, psychological examinations and drug screening will result in termination of employment with the City of Huntington Park;

Special Requirements:

- Must pass a Police Departments background check;
- Requires wearing uniforms;

Physical Requirements:

- Must meet approved physical and pre-placement medical standards for the position;
- Must have no less than 20-70 uncorrected vision or 20-20 corrected vision and normal color vision and depth perception;
- Must have normal hearing;
- A test of physical strength and agility may be required;

Bilingual Pay:

- Employees who qualify and are certified to speak Spanish may be eligible to receive bilingual pay;